

Peer Coach Position Description

Starting Pay: \$15.70 per hour

Primary Tasks

- Assist students in one-on-one meetings – topics may include advising information, study skills, time management or creating a study plan among other topics
- Hours may include walk-in appointments and/or pre-scheduled appointments
- Take session notes after appointments
- Participate in pre-semester orientation and periodic trainings
- Peer Coaches work approximately 3-7 hours per week

Benefits of Working as a Peer Coach

- Gain leadership and communication skills
- Gain connections and referrals on campus by working with faculty, staff and peers
- Improve your own study skills
- Pay starts at \$15.70 per hour

Position Requirements

- 3.0+ Current GPA
- Must include a faculty reference from SUNY New Paltz instructors or staff
 - Please use the link on the website to forward to the faculty/staff of your choice. They will be asked to fill out a short form on your behalf that will take no longer than 5 minutes. A full letter of recommendation is not required.
- Must be available for pre-semester orientation in person – please see website for orientation dates
- Must enroll in Tutor/Consultant Training Course – INT 193 which meets Tuesdays from 3:30-4:45pm throughout the Fall semester, enrollment instructions will be given after students are hired
- Must be able to hold consistent week-to-week advising schedule at the Center for Student Success – each facilitator will be asked to work 3-7 hours per week
- Position is open to ALL majors
- Preferred – Be available for at least two semesters

FAQ's

Can I apply for more than one position at the CSS?

Yes, you can apply for as many positions as you would like, as long as you qualify for each individually. Each position has a separate interview and selection process.

Who should I use as my reference?

You can choose instructor, faculty or staff that can assess your ability to communicate and work with peers. If you are a transfer student, you can also use instructors or staff from your previous institution if needed.

What will my day-to-day job look like?

Peer Coaches usually work between 3 and 7 hours per week. Each peer coach is given a 15-minute prep time before their first session of the week to complete paperwork and the rest of the time is student contact time in one-on-one sessions. If there are no students during an appointment time, you are still asked to stay on the clock and help at the CSS. In addition to weekly hours, the pre-semester orientation and occasional meetings are also a paid part of the position.

How does the interview process work?

Students that are selected for an interview will be emailed using their SUNY New Paltz email address to request an interview. Selected students will then meet with the CSS Coordinator for a one-on-one interview either in person or over Zoom. After interviewing, students selected for positions will be notified by the end of the Spring term or in rare cases over the summer.

Is the pre-semester training mandatory?

Yes, students that are hired should plan on attending training in person. If you're not able to attend we recommend waiting until next semester to apply. Students with other on-campus positions should make sure that they are able to attend the entire training before applying.

I have a question that isn't covered here. Who should I contact?

Please email us at the CSS using css@newpaltz.edu.